

Inclusivity Statement

Committee Statement

Whitefriars College is committed to the Carmelite tenets of contemplation, community, and service. We believe that we are all created equally in the image and likeness of God (Genesis 1:26-28) and every person has an inherent dignity and worth. It is our Catholic calling to love and respect everyone in our uniqueness and diversity and nurture our community where all belong and flourish. We welcome and celebrate all people inclusive of cultural background, disability/ability, sexual orientation, and gender identity.

First Nations People

Whitefriars College is situated on the land of the Wurundjeri Woi-wurrung people of the East Kulin Nation. We value and give thanks for the traditional custodians of the land who cared for it for thousands of years, and acknowledge their Elders, past, present, and emerging. We respect the cultures and stories of all First Nations People and their ongoing connections to Country. Our community is committed to learning about and healing the wounds of past actions and their continuing consequences.

Cultural Background

Whitefriars is a community from culturally and linguistically diverse backgrounds, challenging all forms of racism. We will learn from, and celebrate, each other's rich cultural identity. Our community seeks to continue to build on the stories and experiences from people around the world.

Diverse Abilities – All Ability

As a community of diverse abilities, everyone's gifts and talents are encouraged to flourish and develop. The diversity of our students and staff is one of our greatest strengths. We commit to all members of Whitefriars, ensuring that all have the opportunity and support to fully participate in College life. All abilities, and more specifically, disabilities, are embraced as we remove barriers and celebrate all individuals.

Sexual Orientation and Gender Identity

As all people are made in the image and likeness of God, Whitefriars is a community where LGBTQIA+ persons belong and are valued. We are committed to recognising and walking with all members of our community. Through education and understanding of sexuality and identity, we will ensure a safe and supportive environment that allows all to flourish.

Due to the evolving nature of language, we acknowledge the need for regular review.