



**WHITEFRIARS**  
CATHOLIC COLLEGE FOR BOYS

## Swimming Instructor

Title	<b>Swimming Instructor</b>
Classification	<b>Contract</b>
Date Reviewed	<b>February 2024</b>

Whitefriars College, a Catholic school in the Carmelite spirit and tradition, is a faith learning community wherein all members, *'gradually learn to open themselves to life as it is, and to create in themselves a definite attitude to life as it should be'* (*The Catholic School*, n31). The words of Jesus, *'I have come that you may have life and have it to the full'* (John 10:10) and *'As the Father has loved me, so I have loved you'* (John 15:9) provide the basis for all that we do.

The Whitefriars College Mission and Values Statement *'reflects the tradition of the Carmelites who actively seek to live in God's presence by walking in the way of Jesus Christ', 'aims to empower young men to live with integrity through experiences of community and prayer and a sensitivity to justice' and 'assists them to take their place in society as a valued individual, alive with the wisdom of the Gospel.'* This statement is integral to every position of leadership in the College.

### Commitment to Ethos

All staff in Catholic schools have an indispensable role to play in furthering the mission of the Church. It is expected, all employed in a Catholic school:

- accept the Catholic educational philosophy of the school
- develop and maintain an adequate understanding of those aspects of Catholic teaching that touch upon their subject areas and other aspects of their work
- by their teaching ministry, other work and by personal example strive to help students and families in their faith formation to understand, accept and appreciate Catholic teaching and values
- avoid, whether by word, action or public lifestyle, influence upon students that is contrary to the teaching and values of the Church community, in whose name they act
- comply with the accreditation policy of the CECV to teach in a Catholic school.

Furthermore, it is expected of all employed at Whitefriars College that they accept and support the ethos of the Carmelite order, and activities directed at the broader aims of the College.

### Whitefriars College is a Child Safe School in accordance with Ministerial Order 1359

Whitefriars College staff and volunteers are instructed about the school's child safety policies and are expected to comply with the school's obligations and understanding of a child protection culture and minimisation of the risk of child abuse. Staff and volunteers are provided with appropriate training and development opportunities, as well as ongoing supervision and management, to ensure their conduct is consistent with the school's child safety and wellbeing policies and procedures.

## Overview

The Whitefriars Swimming Instructor is a position based on the model of Christian service and exercises a professional relationship of support and loyalty to Whitefriars College, which shapes and implements the school's vision.

The Whitefriars Swimming Instructor is directly responsible to the Learning Leader - Health and Physical Education and ultimately to the Principal.

Practical support of the Health and Physical Education (HPE) swimming program, in collaboration with other staff, is the aim for the person in this role.

## Attributes and Competencies

The Whitefriars Swimming Instructor, is expected to exhibit the following attributes and competencies:

- An understanding of, appreciation for and sensitivity to the Carmelite spirit and tradition which has underpinned the history, development and culture of Whitefriars College
- Prior experience working as a swim instructor or lifeguard preferred.
- Working with Children Check, CPR, First Aid, and AUSTSWIM teacher of Water Safety or equivalent
- Sound knowledge of proper swimming techniques and water safety rules.
- Effective communication skills.

## Salary

The hourly rate for casual engagements is \$36.50 as a Swimming Instructor, Instructional Services Grade 3 Level 4.2. This hourly rate is inclusive of the 25% loading to which you are entitled under the current Award.

A **current Working with Children Check** is required prior to commencing a casual engagement with this school. Information on the application process for the WWC Check can be accessed from <http://www.workingwithchildren.vic.gov.au/>.

A **National Police Record Check** is required prior to commencing a casual engagement with this school. The NPR Check application form can be accessed from the Victoria Police website [http://www.police.vic.gov.au/content.asp?Document\\_ID=274](http://www.police.vic.gov.au/content.asp?Document_ID=274).



## Application

Applicants should submit:

- A covering letter of *no more than one page* outlining why the application is being made for the position
- A response of *no more than one page* on your ability and experience that will enable you to undertake various aspects of the role
- The names and contact details of two relevant referees.

Applications should be addressed to Mark Murphy at [principal@whitefriars.vic.edu.au](mailto:principal@whitefriars.vic.edu.au) no later than 4.00 pm on Friday 8 March 2024.

Any enquiries about the role should be directed, in the first instance, to either Katherine Smith, Learning Leader – Health and Physical Education or Ms Antonella Vetrano, Executive Assistant to the Principal on 9872 8200.